

## **School Committee Goals and Priorities for May 2022- March 2023**

*Approved (5-0) on June 15, 2022*

*Updated (3-1) on August 2, 2022*

### **School Committee Business Priorities:**

1. All School Committee members will each meet 1:1 with Dr. Thomson on at least a bi-monthly basis from June 2022- March 2023. These meetings should be documented on the SC shared calendar.
2. The School Committee, working with Dr. Thomson and Ms. Sheridan, will complete the FY24 Budget between January and April 2023.
3. The School Committee will conduct the Superintendent mid-cycle evaluation check-in during March 2023, and each individual member will complete a one page executive summary to share with Dr. Thomson by the end of March 2023.

### **Middle School Building Project Priority:**

4. Starting in September 2022, the School Committee will receive quarterly updates from the two School Committee members (Teresa and David) serving on the Middle School Building Committee and Dr. Thomson, who will advise the School Committee of any substantive changes to program design or timetables.

### **Subcommittee Priorities:**

5. **Budget Subcommittee:** Starting in June 2022, the Budget Subcommittee (Teresa and Anne Marie) will meet twice a month to prioritize the development of a 3 year budget plan for the District. Monthly reports on the work will be given at School Committee meetings and the plan will be adopted by the full SC by the end of March 2023.
6. **Policy Subcommittee:** Starting in May 2022, the Policy Subcommittee (Joan and Kate) will meet twice a month to achieve the following:
  - a. Complete the final stages of the policy audit with MASC by the beginning of August 2022.
  - b. Identify the 25 highest priority policies by the end of August 2022.
  - c. Establish and implement a regular schedule for monitoring policy/procedure updating work. Clearly identify how work aligns with various audits.
  - d. Develop all communications policies and training materials by March 2023.

### **School Committee District Support Goals:**

7. A SubCommittee will be created in June 2022 to begin discussions on elementary school efficiencies in grades PreK-4. Two School Committee members (David and Kate) will begin the planning for the elementary long-range analysis. During the summer 2022, documents from Ai3 and the Abrahams report will be reviewed on the district structure. In December of 2022, the sub-committee will plan to present initial information and findings around the history of and a long range elementary analysis as a result of the Middle School Building Project. This will lead into a recommendation in the winter/spring from the subcommittee about next steps. In Jan-March 2023/Budgeting Process, look to budget money for a consultant/audit to be done on analysis on Elementary School Efficiencies in Norwood Public Schools during the 2023-2024 School Year.
8. The School Committee will participate in and support the equity audit implementation process beginning in the summer of 2022, and in the district strategic planning process beginning in fall of 2022. At least two School Committee Members (Teresa and David) will participate on the strategic planning committee. This work will be guided by Mass Insight and then the Director of Strategic Initiatives. The full School Committee will receive monthly reports from them on the progress, and will participate as community partners throughout the development process.

### **School Committee Professional Development Goals:**

9. The full School Committee, as per our [anti racism resolution](#), will undergo annual training on DEI before January 2023.
10. At least two School Committee members will attend the MASC conference in Nov 2022 and will report on the workshops to the full SC in December 2022.
11. The full School Committee and Dr. Thomson will participate together in three training workshops with MASC - one in May 2022, one in fall 2022, and one in winter 2023, with the expectation that all three workshops are completed by the end of February 2023. These workshops should be documented on the SC shared calendar.

### **School Committee Engagement Goals:**

12. The School Committee will resume the traveling SC starting in October 2022, by holding one meeting each at the High School, Coakley Middle School, Callahan, and Balch, during the 2022-2023 school year. These meeting locations will be scheduled in advance on the Long Term Agenda.
  
13. The School Committee will hold monthly office hours at the Savage Center starting in September 2022, rotating 2 members each month. Each member will be responsible for at least 2 days between October 2022-March 2023. Office hours should be documented on the SC shared calendar. A regular school committee agenda item will be added, where community members are de-identified, to report what occurred at office hours, including:
  - a. Attendance or no attendance
  - b. Any influence on future agenda items

In addition, in the first quarter of the school year, a public forum focused on the long term agenda for the year will be held.