



## NORWOOD PUBLIC SCHOOLS

ADMINISTRATIVE OFFICES · JAMES R. SAVAGE EDUCATIONAL CENTER  
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**Dr. David Thomson**  
Superintendent of Schools

**Brian Abdallah**  
Grants Manager

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Dear Parent or Guardian:

The federal Every Student Succeeds Act (ESSA) defines standards for teach quality. Under ESSA, teachers must be licensed, have a bachelor's degree, and demonstrate subject matter knowledge, either through a state test or by majoring in the subject in college. ESSA standards apply to the subject matter taught by teachers: a teacher may be qualified to teach one subject but not another. With this in mind, we are doubling our efforts to make sure all teachers at our schools are appropriately assigned to teach classes that reflect their degrees.

ESSA requires that parents/guardians of children enrolled in Title I schools be notified if their child has been taught for four consecutive weeks by a teacher who does not meet the federal standard. As of this writing, all of Norwood Public School's teachers are licensed and have the required degrees.

ESSA also requires that school districts annually notify the parents/guardians of each student attending any Title I school that they may request information about the qualifications of their child's teacher and teachers:

- Whether your child's teacher has met State qualification and licensing criteria for the grade levels and subject areas in which the teacher provides instruction.
- Whether your child's teacher is teaching under an emergency license or waiver through which the State qualifications or licensing criteria have been waived.
- The baccalaureate degree major of your child's teacher and any other graduate certification or degree held by the teacher, and the field or discipline of the certification or degree.
- Whether your child is provided services by paraprofessionals and, if so, given their qualifications.

If you have any questions regarding teacher qualifications, please feel free to contact the Grants Manager and Coordinator at 781-440-5819.

Sincerely,

Brian A. Abdallah

Grants Manager and Coordinator