



# NORWOOD SCHOOL COMMITTEE

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TERESA M. STEWART, *CHAIR*

MYEV A. BODENHOFER

DAVID R. CATANIA

JOAN GIBLIN, Ph.D.

ANNE MARIE MAZZOLA

## **NORWOOD SCHOOL COMMITTEE ANTI-RACISM RESOLUTION:**

**DATE:** June 17, 2020

**TO:** Governor Charlie Baker  
Education Secretary James Peyser  
Education Commissioner Jeffrey Riley  
Senate President Karen Spilka  
House Speaker Robert DeLeo  
Joint Education Committee Co-Chair Jason Lewis  
Joint Education Committee Co-Chair Alice Peisch

**CC:** Senator Michael Rush  
Representative John Rogers  
Norwood Board of Selectmen

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WHEREAS, as schools have the responsibility to equip students with their civil right of obtaining a free and appropriate public education, it is the responsibility of each school to ensure we create a welcoming community for ALL students; and

WHEREAS, it is the responsibility that every district provide to all district staff, including School Committee members annual professional development on diversity, equity and inclusion; and

WHEREAS, every district will commit to recruiting and retaining a diverse and culturally responsive teaching workforce; and

WHEREAS, every district will examine their policies for institutional and systemic racialized practices and implement change with sustainable policies that are evidence-based; and

WHEREAS, every district will incorporate into their curriculum the history of racial oppression and works by black authors and works from diverse perspectives; and

WHEREAS, we as school district leaders can no longer remain silent to the issues of racism and hate that continue to plague our public and private institutions;

RESOLVED: that Norwood Public Schools and all the school districts in the Commonwealth must guarantee that racist practices are eradicated, and diversity, equity, and inclusion is embedded and practiced for our students, families, faculty, and staff.

We must ensure our own school culture and that of every district in the Commonwealth is anti-racist, that acknowledges that all lives cannot matter until black lives matter.

Respectfully,

*Teresa Marie Stewart, School Committee Chair*

Norwood School Committee

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Myev Bodenhofer, School Committee Vice Chair

David Catania, School Committee member

Dr. Joan Giblin, School Committee member

Anne Marie Mazzola, School Committee member